2022 FRANCHISEE INFLATION SURVEY



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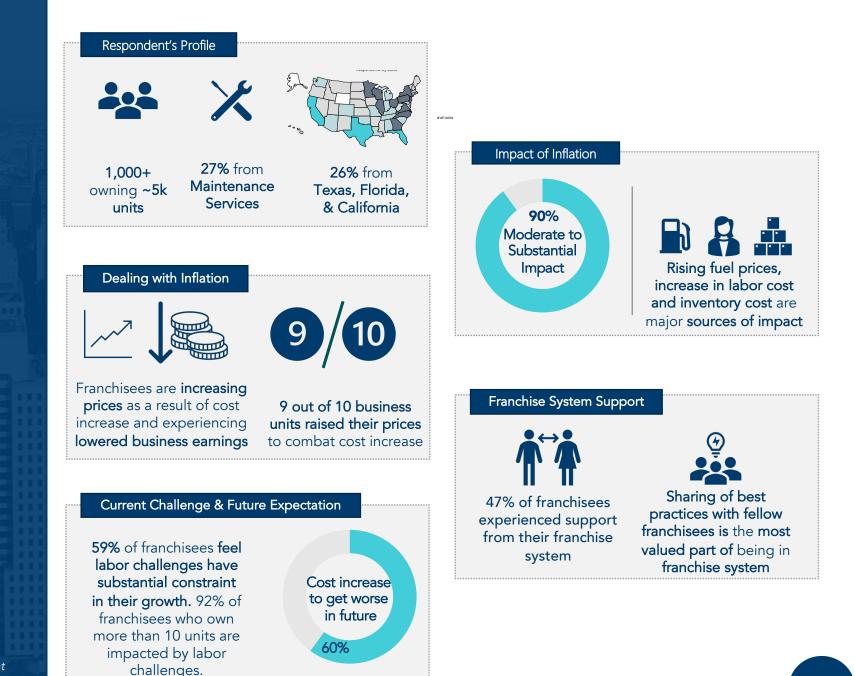
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Executive Summary

Like most businesses, the franchise ecosystem has experienced a negative impact of inflation lately. Approximately 90% of franchisees witnessed a moderate to substantial inflation **impact** in their business. Some industries such as lodging, QSR*, and child-related are feeling a greater impact than other industries. Being in a franchise system has helped franchisees by sharing best practices with other franchisees, customer marketing, and resolving supply chain disruptions. Some brands have helped their franchisees in employee recruitment.

*QSR: Quick Service Restaurant



Respondent Profile

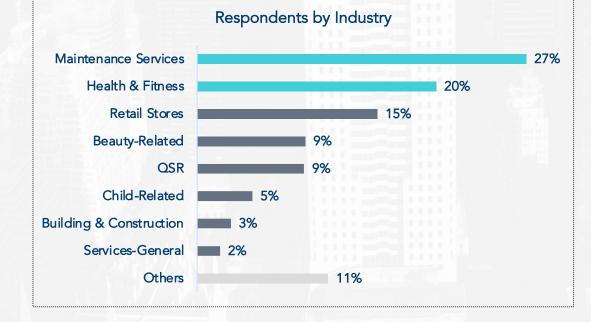
More than 1,000 respondents from varied industries and states

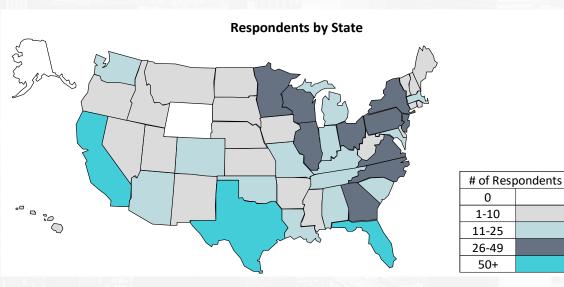


1,004 respondents cumulatively owning more than 4,984 franchise businesses.

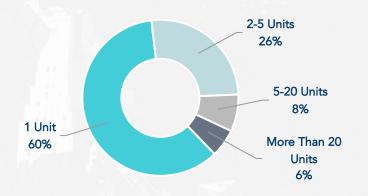


- 26% of respondents are from Texas, Florida, and California.
- Top 3 industries are Maintenance Services, Health & Fitness, and Retail Stores.
- 60% are single-unit franchise owners while 40% of respondents are multi-unit franchisees.





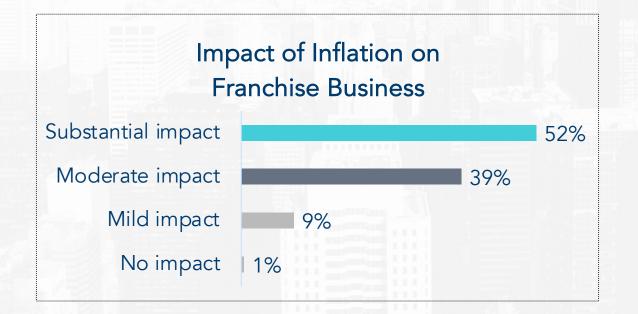
Franchise Ownership by Number of Units Owned



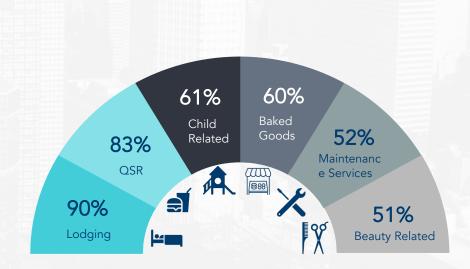
Impact of Inflation

90% of franchisees are experiencing a moderate to substantial inflation impact

Franchise Owner



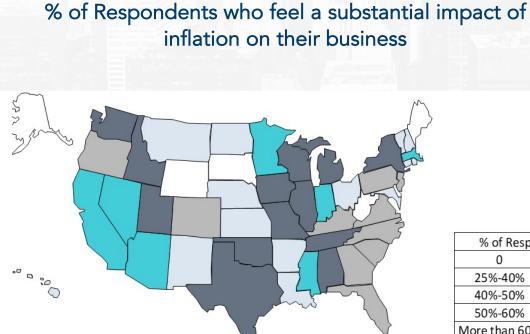




Industries where more than 50% respondents feel a substantial impact of inflation on their business

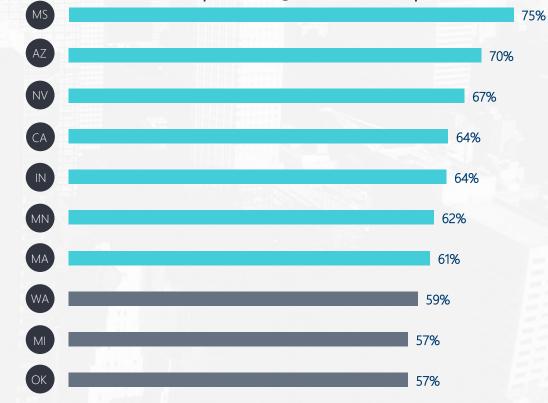
Substantial Impact of Inflation

There are 20 states where more than 50% of respondents feel a substantial impact



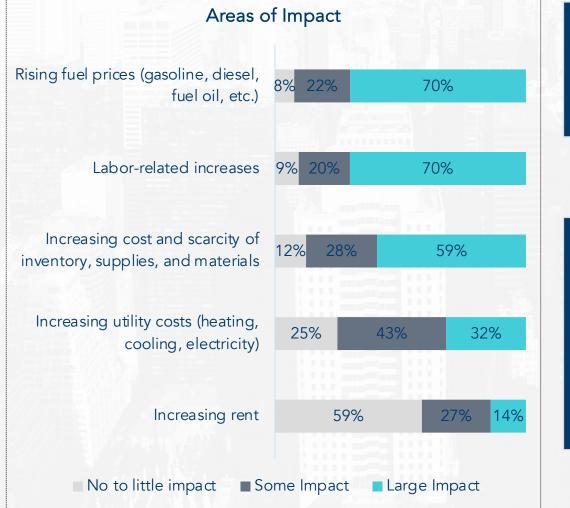
% of Respondents	
0	
25%-40%	
40%-50%	
50%-60%	
More than 60%	

Top 10 states where % of Respondents are Experiencing Substantial Impact



Impact of Inflation Across Supply Chain and Labor Costs

Fuel prices, labor, and cost of goods/services are top business areas impacted by inflation



"Fuel costs and labor costs [are] far exceeding any reasonable expectation."

> Maintenance Services Franchise Owner

> > Maintenance Services

Franchise Owner

"All of our costs are rising; however, the inability to get products or the fact that we must source new suppliers is very time-consuming and expensive."



"I run my business from my house so there's no increase in rent or little increase in utilities. Everything else has nearly doubled, fuel, supplies and labor."

"Our loan rates are significantly impacted on property we own. Our transportation/travel cost are up more than 50%. Most every cost we have in the business is up significantly."

> Pet Related Product/Services Franchise Owner

Impact of Inflation Across Supply Chain and Labor Costs

Impact severity varies across industry, with rising fuel prices and labor costs having the largest effect on franchisees

FUEL

92% of franchisees said rising fuel prices had some to large impact on their business.

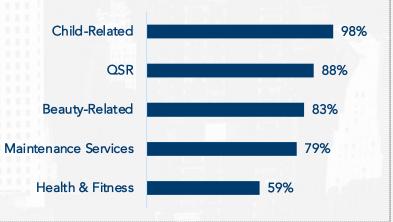
Top 5 industries with some or large impact on fuel cost

Maintenance Services	91%
QSR	69%
Retail Stores	67%
Health & Fitness	58%
Child-Related	54%

LABOR

91% of franchisees said increasing labor cost had some to large impact on their business.

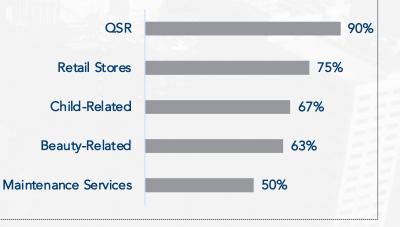
Top 5 industries with some or large impact on labor cost



INVENTORY

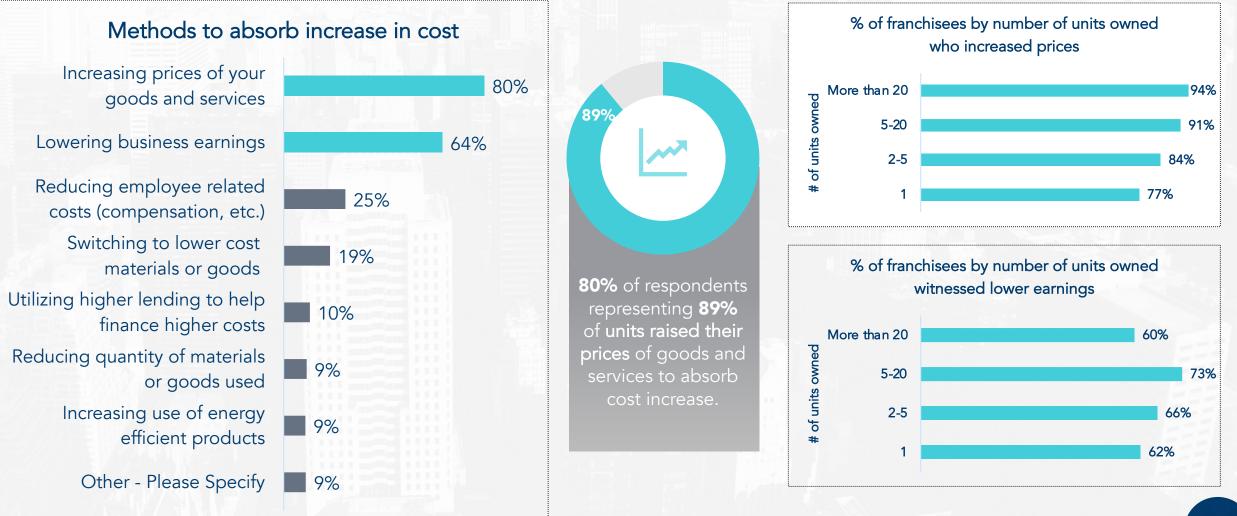
88% of franchisees said an increase in cost of inventory had some to large impact on their business.

Top 5 industries with some or large impact on inventory cost



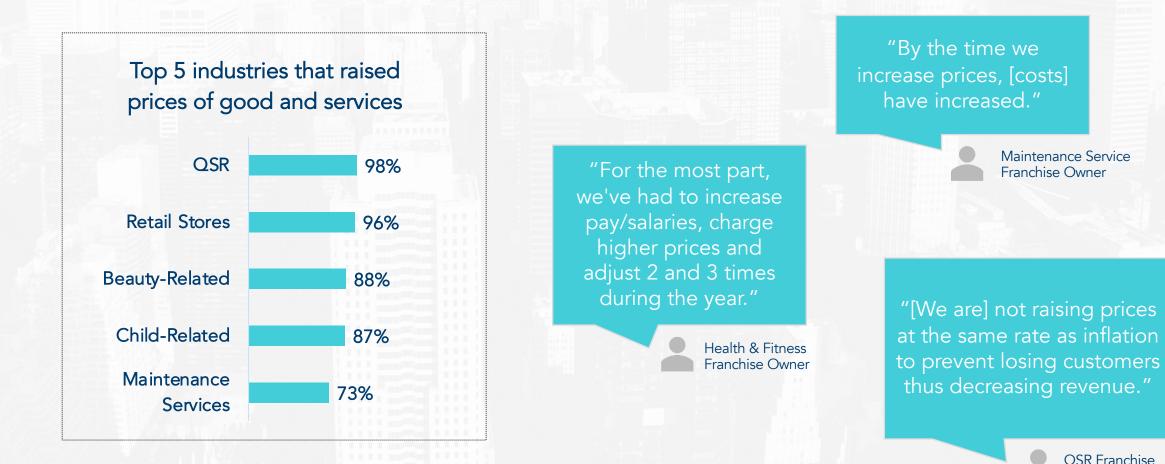
Methods to Absorb Cost Increases

Single-unit franchisees less likely to raise their prices



Methods to Absorb Cost Increases

QSR, Retail Stores, & Beauty-Related are top three industries to raise prices



Owner

Methods to Absorb Cost Increases

Franchisees in Child-Related, Beauty, & QSR brands reported lower earnings

"Added extra day of service to cover fixed costs since profits are down"

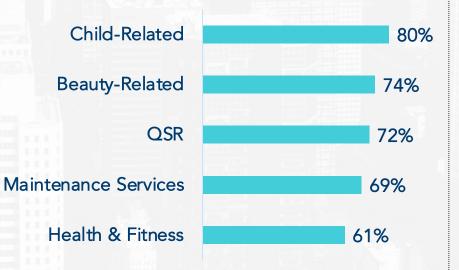
> Maintenance service Franchise Owner

"Asking for deferment on SBA and other business loans"



Health & Fitness Franchise Owner

Top 5 industries that reported lowered earnings



"Attaining operating efficiencies in every business line item"

> Health & Fitness Franchise Owner

"I ended up scaling business back to control costs. We will do less but get back in the black."

> Maintenance Services Franchise Owner

"Reducing inventory variety in order to stock more of our highest demand items"

> Maintenance services Franchise Owner

Support from Franchise System

47% of franchisees feel being part of franchise system has helped



- > 47% of franchisees experienced support from their franchise system (either from franchisor, fellow franchisees, or both).
- 69% of franchisees from the Retail Stores industry felt supported from their franchise system. 54% of the franchisees from the Child-Related industry felt supported from their franchise system.
- 43% of single unit franchisees feel support from their franchise system, while 54% of multi-unit franchisees feel support from their franchise system.

Franchise System Advantages

Shared best practices is one of the biggest advantages of the franchise system



"Using the power in numbers to negotiate pricing. Finding other vendors for assistance."



"Franchise systems are more efficient reducing our overall costs."

> Pet Related Product/Services Franchise Owner

"I love my franchise system, but honestly the support I see firsthand is from my direct team/office, some close franchisees, and local business partnerships where we share what's happening in our market."

> Health & Fitness Franchise Owner

68% of franchisees feel that sharing of best practices with fellow franchisees is the most important advantage of being part of franchise system.

Other major advantages of being part of franchise system are customer marketing, buying supplies, and resolving supply chain issues. "I was able to reach out to another franchisee for material when I was unable to find any anywhere in the US."



Building & Construction Franchise Owner

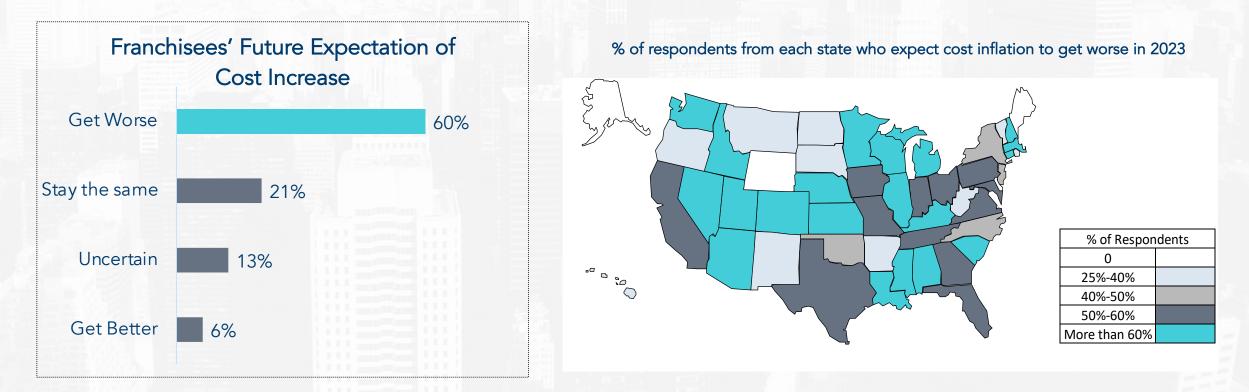
How your Brand has Helped

Information sharing, employee recruitment, and addressing supply chain issues



Future Expectations

60% of franchisees expect increases in cost to get worse in near future

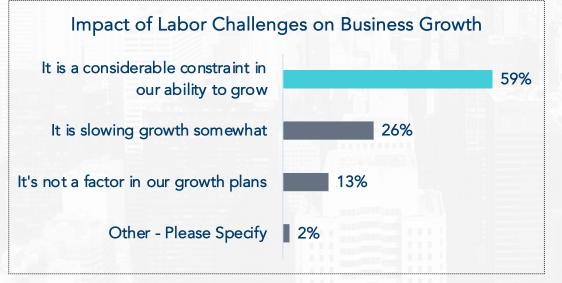


Respondents who expect cost inflation to get worse

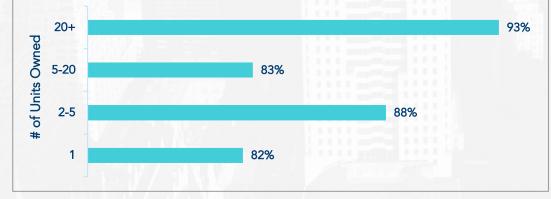


Impact of Labor Challenges on Growth

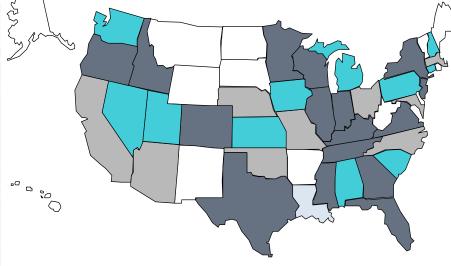
92% of franchisees with 11+ units say growth is constrained by labor issues







% of respondents from each state who said labor challenges had impact on their growth



% of Respondents	
Less than 40%	
40%-60%	
60%-80%	
80%-90%	
More than 90%	

"We almost went out of business due to lack of labor and employees in addition to the new normal for employee compensation. We had to dramatically raise our prices to be able to pay our employees."



THANK YOU





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